

Seminole ISD Teacher Appraisal Calendar 2018-2019

Critical Dates – 2018-2019 School Year:

- By August 24, 2018:** T-TESS orientation completed.
- By September 14, 2018:** Teacher Self-Assessment and Goal Setting Conference with Appraiser.
- October 1, 2018:** First day for formal observations. The Post-Conference will be held within 10 days of the formal observation.
- Observations will be scheduled during a one-week window. Appraisers have discretion of the date and time of the observations during this window. No observations will be scheduled the day before or after a school holiday, on staff development or FLEX days, or on state testing days.
- By October 19, 2018:** Teachers Submit Approved Goal-Setting and Professional Development Plan to Appraiser
- By February 15, 2019:** All Probationary Contract Personnel shall have observations complete
- By May 3, 2019:** End of Year Conferences – Summative Annual
- By May 10, 2019:** Appraisal Report (Within ten days of End Of Year conference)
- By June 7, 2019:** All appraisals must be filed in central office.

Second Observation Requests: 1st appraisal will count 60% and 2nd appraisal will count 40% of overall score.

Collection of Evidence throughout the year: Evidence shall be submitted to the appraiser one week prior to the scheduled end of year conference.

Further information regarding Performance Appraisal: Evaluation of Teachers may be found in the Seminole Board Policy Manual - DNA (LEGAL) and DNA (LOCAL).

Seminole I.S.D. 2018-2019 T-TESS Appraisers

Sherrie Warren
Aine Lopez
Matt Hawkins
Seth Davis

Lindsey Zea
Charla Karr
Robert Chappell
Cindy Franklin

Kathy Moore
JH Principal
Randy Hicks
Sylvia Suarez

Rebecca Lashaway
Trevor Scott
Randy Jones