

**Seminole I.S.D.**  
**Site Based Decision Making**  
**District Education Improvement Committee**  
**Agenda - October 18, 2018**  
**12:00 pm - Primary MPR**

- I. **Call to Order** - **Members present are identified on the attached list. Dr. Sylvia Suarez, Emily Birdwell and Christina Garza were also in attendance. Mr. Laramore called the meeting to order at 12:20 pm after everyone had finished lunch.**

**Mr. Laramore started by welcoming everyone and thanking them for their support and dedication. He gave a brief explanation on the Board Goals on how they are set for the district and how the District Improvement Plan goals are set by the district leadership team.**

II. **District Improvement Plan**

**Dr. Suarez went over the 6 Goals that were set for the current school year. Feedback from May's DEIC meeting and district data helped form the 6 district goals. The goals were presented as follows:**

**Goal 1 - The percentage of all student who meet grade level in STAAR reading will increase from 40% to 42% by May 2019.**

**Goal 2 - The percentage of all students who meet grade level standard in STAAR Math will increase from 44% to 46% by May 2019.**

**Goal 3 - The percentage of all students in grades K-2 who are reading at grading level in Guided REading will increase from 72% to 73% by May 2019.**

**Goal 4 - The percentage of Graduating Seniors TSI College Reading both Math and REading from 30% to 32% by May 2019.**

**Goal 5 - System safeguards will be addressed in all areas.**

**Goal 6 - Ensure successful transitions for children and their families from preschool through high school.**

**Dr. Suarez asked the committee for questions, revisions or concerns. None were vocalized so the 6 district goals will be presented to the board without any revisions.**

- III. **Equity Plan** - **Dr. Suarez gave a brief overview of the Equity Plan Goals to attract, retain and support teachers. One of those goals is to expand the new teacher training by providing support for new teachers to attend a four day teacher academy for the first three years. In May of 2018 a survey was sent out asking the staff what they were interested in learning then a Professional Development calendar was put together for the summer. These PD classes were able to be used**

as flex time. There will be another survey sent out to help plan 2019 Summer Professional Development. The district leadership team received initial training on leading professional communities in January of 2018. Dr. Suarez asked if there were any questions to be asked or changes that needed to be made. No one vocalized any, so the Equity Plan will be presented to the board without revisions.

**IV. Committee Brainstorming Session - School Improvement - Mr. Laramore passed out a handout with four different questions asking for input and looking for ideas. He asked the committee to share this form with anyone and everyone that they thought might have any suggestions or concerns. He stated that as a district, we want continuous feedback, so there is no deadline. Please share any of your concerns or praises anytime during the school year.**

- **Please tell us some things that concern you and share any ideas that you have to help us make the situation better for our school community.**
  1. **Make Parents a Priority - Staff Development Day**
  2. **Early Release Days - Parent Teacher Conferences (Specific Times)**
  3. **Get more parents involved to help with the gap of understanding**
  
- **Please tell us some things that you need some more information on so that we can work to get the word out there!**
  1. **District Programs aimed at teaching children manners and respect.**
  2. **Programs like Capturing Kids Hearts and the Social Contracts that are being formed and enforced.**
  
- **Please share any new ideas or programs that you would like for our leadership team to invest some time working toward.**
  1. **Creating a college going culture, with the inclusion of vocational schools, technical schools and certificate programs offered at SHS.**
  2. **No Excuses University**
  3. **CCMR Focus - Statewide**
  4. **Helping our current students to redefine “college”**
  5. **Guest speakers from the current generation**
  6. **ROTC Leadership Program**
  
- **Please tell us some things that you are excited about and take pride in that we are doing in SISD!**
  1. **Capturing Kids Hearts Program**
  2. **Professional Learning Communities (PLC's)**
  3. **Social Media Postings (Emily Birdwell and Katie Stone)**
  4. **Guided Reading/Math (results)**
  5. **Parents are seeing their children's learning grow.**
  6. **Teachers seem to know more about each child and are able to dig deeper.**



7. PLC's have helped us feel more like a team (Campus and District)
8. We are all in it together (GROWTH, BALANCE, CULTURE)
9. Coach Shain's leadership in Physical Education
10. The robotics program

**V. Open Forum**

**As a district, we are doing our best to reach as many students as possible. Please help us get these questions out there in our community to receive more input. The educators of Seminole ISD want to serve our community well!**

**VI. Adjourn - Meeting was adjourned at 1:05**

**School Community, please return any and all feedback directly to:**

**Gary Laramore – Superintendent  
[glaramore@seminoleisd.net](mailto:glaramore@seminoleisd.net)  
Seminole ISD  
207 SW 6<sup>th</sup> Street  
Seminole, TX. 79360**

**We want to be the best school district in the state, and we can only do that with your support, help and feedback!**

**Attached:**

**Attendance Sheet  
School Improvement Survey**

<b>SISD DEIC 2018-2019</b>		<b>Present</b>		<b>Present</b>	
<b>Superintendent</b>	<b>Gary Laramore</b>	<b>X</b>	<b>FJ Teacher</b>	<b>Kim Johnson</b>	<b>X</b>
<b>District Professional</b>	<b>Stephanie Stone</b>	<b>X</b>	<b>PRI Teacher</b>	<b>Amber Decker</b>	<b>X</b>
<b>Non Teaching Professional</b>	<b>Tanner Moore</b>	<b>X</b>	<b>PRI Teacher</b>	<b>Teresa Bullock</b>	
<b>Principal</b>	<b>Kathy Moore</b>	<b>X</b>	<b>ELEM Teacher</b>	<b>Adrienne Cox</b>	<b>X</b>
<b>Principal</b>	<b>Sherrie Warren</b>		<b>ELEM Teacher</b>	<b>Darla Pierce</b>	
<b>Parent FJY</b>	<b>Tarin Bedell</b>		<b>JH Teacher</b>	<b>Brittni Rodriguez</b>	<b>X</b>
<b>Community FJY</b>	<b>Shirley Kidd</b>		<b>JH Teacher</b>	<b>Cryse Bodine</b>	
<b>Business FJY</b>	<b>Donna Ward</b>		<b>HS Teacher</b>	<b>Todd Ellis</b>	
<b>Parent ELE</b>	<b>Irma Giesbrecht</b>	<b>X</b>	<b>HS Teacher</b>	<b>Jana Fleming</b>	<b>X</b>
<b>Community ELE</b>	<b>Aaron Gregory</b>		<b>SC Teacher</b>	<b>Tina Henson</b>	
<b>Business ELE</b>	<b>Herman Peters</b>	<b>X</b>	<b>SC Teacher</b>	<b>Ty Palmer</b>	
<b>Parent HS</b>	<b>Tina Fehr</b>		<b>FJ Paraprofessional</b>	<b>Martha Dufour</b>	<b>X</b>
<b>Community HS</b>	<b>Melissa Holbrooks</b>		<b>ELEM Paraprofessional</b>	<b>Helen Banman</b>	<b>X</b>
<b>Business HS</b>	<b>Greg Hughes</b>		<b>JH Paraprofessional</b>	<b>Helen Strickland</b>	
<b>FJ Teacher</b>	<b>Kayley Froese</b>	<b>X</b>	<b>HS Paraprofessional</b>	<b>Lynn Stage</b>	<b>X</b>

**Brainstorm Session on School Improvement (attach additional pages if necessary).**

- 1. Please tell us some things that concern you and share any ideas that you have to help us make the situation better for our school community.**
- 2. Please tell us some things that you need some more information on so that we can work to get the word out there!**
- 3. Please share any new ideas or programs that you would like for our leadership team to invest some time working toward.**
- 4. Please tell us some things that you are excited about and take pride in that we are doing in SISD!**

**Please return any and all feedback not shared aloud to:**

**Gary Laramore – Superintendent  
Seminole ISD  
207 SW 6<sup>th</sup> Street  
Seminole, TX. 79360**